

## Legal Compliance Policy

It is the policy of Window Systems Division to ensure compliance with current and anticipated legislation covering:

- Occupational health & safety
- Environmental impacts
- Product formulation
- Employment law
- Financial governance
- Transportation & distribution

Our sites will ensure compliance by making it the responsibility of nominated employees to monitor key activities and forewarn the company of relevant legal issues.

Day to day compliance will be ensured by clearly defined management responsibilities and effective communication to all employees.

In addition the group will provide facilities for maintaining compliance in employment, environmental and health & safety legislation.

It is also our policy to work with our suppliers to ensure that they maintain similar levels of legal compliance.



**Clare O'Hara**  
**Managing Director**

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